

Manual - 10

The monthly remuneration received by each of the officers and employees and the system of compensation as provided in the regulation {Section 4(1) b (x) }

Air India (erstwhile) employs officers/employees in various categories and the average monthly remuneration received by each of the category is stated herein below:-

| S. No. | Designation | <u>Remuneration per month*</u> (Rs.) |
|---------------|------------------------------------|---|
| 1. | DIRECTOR (ENGG.) | 78,000 |
| 2. | DIRECTOR (OPS) | 6,32,000 |
| 3. | GM (FIN/PERS/COM) | 75,500 |
| 4. | GM (OPS) | 6,00,220 |
| 5. | DY. GM (FIN/PERS/COM) | 64,600 |
| 6. | DY. GM (FE) | 2,65,500 |
| 7. | DY. GM (OPS) | 5,68,000 |
| 8. | COMMANDER | 5,46,000 |
| 9. | SR. MANAGER (FIN/PERS/COM) etc. | 44,750 |
| 10. | DY. CHIEF AIRCRAFT ENGINEER | 89,360 |
| 11. | MANAGER (FIN/PERS/COM) etc. | 37,900 |
| 12. | SR. AIRCRAFT ENGINEER | 75,800 |
| 13. | SR. FLIGHT ENGG. | 2,38,000 |
| 14. | CAPTAIN | 4,90,000 |
| 15. | DY. MANAGER (FIN/PERS/COM) etc. | 36,830 |
| 16. | AIRCRAFT ENGINEER | 57,700 |
| 17. | FIRST OFFICER | 2,75,000 |
| 18. | ASSTT. MANAGER (FIN/PERS/COM) etc. | 33,600 |
| 19. | ASST. MANAGER (SS) | 28,830 |
| 20. | CHIEF CABIN CREW | 62,700 |
| 21. | ACTS/STORE/OPS. SUPDT. SR. | 29,300 |
| 22. | MASTER TECHNICIAN | 34,300 |
| 23. | DY. CHIEF CABIN CREW | 59,200 |
| 24. | OPERATOR (SR. CATG.) | 32,300 |
| 25. | SR. TECHNICIAN | 34,300 |
| 26. | SR. CABIN CREW | 38,000 |
| 27. | ACTS/STORE/OPS/ASST. SR. | 22,300 |
| 28. | OPERATOR | 27,500 |
| 29. | TECHNICIAN | 19,100 |
| 30. | PEON SRHD/DRIVER SR/JR OPER | 27,600 |
| 31. | ACTS/STORE/OPS.ASST JR | 19,100 |
| 32. | CABIN CREW | 18,100 |
| 33. | PEON/LOADER (HD)/DRIVER | 22,800 |

*Air India follows partly fixed remuneration and partly productivity linked model.

The details of monthly remuneration received by each of the officers/employees is maintained as required under the law and is available with the Officer in Finance Department responsible for this activity at Hqrs. and in each of the Region.

Manual 10

The monthly remuneration received by each of the officers and employees and the system of compensation as provided in the regulation {Section 4(1) b (x) } (erstwhile Indian Airlines)

The average monthly remuneration received by each of the category of Officers & employees is stated herein below:-

| S. No. | Designation | <u>Remuneration per month* (Rs.)</u> |
|---------------|------------------------------------|---|
| 1 | DY.MD | 84900 |
| 2 | DIRECTOR (ENGG.) | 77600 |
| 3 | DIRECTOR (OPS) | 429000 |
| 4 | GM(FIN/PERS/COM) | 73900 |
| 5 | GM(OPS) | 412700 |
| 6 | DY. GM (FIN/PERS/COM) | 71500 |
| 7 | DY. GM (FE) | 306300 |
| 8 | DY. GM (OPS) | 393600 |
| 9 | CHIEF MANAGER | 69800 |
| 10 | COMMANDER | 318700 |
| 11 | SR. MANAGER (FIN/PERS/COM) etc | 67100 |
| 12 | DY. CHIEF AIRCRAFT ENGINEER | 151700 |
| 13 | SR. MANAGER (FE) | 289600 |
| 14 | MANAGER (FIN/PERS/COM) etc | 60400 |
| 15 | MANAGER (IFS) ON GROUND | 60400 |
| 16 | SR. AIRCRAFT ENGINEER | 116800 |
| 17 | SR. ENGINEER (SS) | 103400 |
| 18 | SR. FLIGHT ENGG. | 255200 |
| 19 | CAPTAIN | 211300 |
| 20 | DY. MANAGER (FIN/PERS/COM) etc. | 48300 |
| 21 | DY. MANAGER (IFS) | 56300 |
| 22 | AIRCRAFT ENGINEER | 68600 |
| 23 | FLIGHT ENGINEER | 161000 |
| 24 | ENGINEER (SS) | 64100 |
| 25 | PRODUCTION/INSPECTION ENGR I | 58400 |
| 26 | FIRST OFFICER | 143900 |
| 27 | ASSTT. MANAGER (FIN/PERS/COM) etc. | 31100 |
| 28 | ASSTT. MANAGER (IFS) | 52400 |
| 29 | DY. ENGINEER (SS) | 53900 |
| 30 | PRODUCTION/INSPECTION ENGR II | 51200 |

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| 31 | OFFICER (TECH/ACCT/PERS/ COM) etc. | 28600 |
| 32 | INSPECTOR/SR. MAST TECH | 46500 |
| 33 | ASSISTANT ENGINEER (SS) | 46900 |
| 34 | CHIEF CABIN CREW | 65000 |
| 35 | ACTS/STORE/OPS. SUPDT SR | 22000 |
| 36 | MASTER TECHNICIAN | 44000 |
| 37 | DY. CHIEF CABIN CREW | 59100 |
| 38 | OPERATOR (SR. CATG.) | 21300 |
| 39 | ACTS./STORE/OPS. SUPDT. | 20300 |
| 40 | SR. TECHNICIAN | 32100 |
| 41 | SR. CABIN CREW | 29800 |
| 42 | ACTS./STORE/OPS/ ASSTT SR | 18700 |
| 43 | OPERATOR | 18100 |
| 44 | TECHNICIAN | 24800 |
| 45 | PEON SRHD/DRIVER SR/JR OPER | 16300 |
| 46 | ACTS/STORE/ OPS. ASSTT JR | 14500 |
| 47 | CABIN CREW | 24600 |
| 48 | PEON/LOADER (HD)/DRIVER | 14300 |
| 49 | PEON/LOADER/HELPER (Sr.) | 13700 |
| 50 | PEON/LOADER/HELPER (Jr.) | 12000 |

The Airlines follows partly fixed remuneration and partly productivity linked, model.

The details of monthly remuneration received by each of the Officers/employees is maintained as required under the Law and is available with the Officer, in Finance Department responsible for this activity at Hqrs. and in each of the Region.

* Rounded off to the nearest 100 (based on July 2005 data)