



## Airline Allied Services Ltd.

(A wholly owned subsidiary of NACIL)

Airline Allied Services Limited, a wholly owned subsidiary of National Aviation Company of India Limited, is looking for smart, young and energetic “Unmarried” (Female and Male) Indian Nationals with experience as Cabin Crew for its immediate requirement **on a fixed term employment, for a initial period of three years in Western and Southern Regions and to maintain a wait list for future requirements.**

Consideration will be given to ensure intake of suitable SC/ST/OBC candidates as per Government Directives on reservation of posts.

Selected candidates, who have applied for Western Region, will initially be posted at Mumbai. However, in case of Southern Region, they may be posted at Chennai or Hyderabad or Bangalore or Calicut depending upon the requirement.

### **ELIGIBILITY CRITERIA AS ON 1<sup>ST</sup> OCTOBER 2010**

- a) **AGE:** Between 20 and 25 years (Relaxable upto 5 years in case of SC/ST and 3 years in case of OBC categories)
- b) **MARITAL STATUS:** **Unmarried**
- c) **MINIMUM QUALIFICATIONS:** 10+2 from a recognized Board/University.
- d) **EXPERIENCE:** **MINIMUM TWO YEARS’ flying experience as CABIN CREW in an Airline of repute.**

**Refer to addendum for required revised flying experience**

**Please note that the period of training in earlier Airline/s will not be treated as relevant for the purpose of counting the minimum experience of two years.**

- e) **PHYSICAL STANDARDS:**
  - 1. **Vision:** Near Vision: N/5 in better eye and N/6 in worst eye.  
Distant vision: 6/6 in one eye & 6/9 in another eye  
Spectacles/corrective surgery not allowed.  
Contact lenses up to  $\pm 2D$  permitted
  - 2. **Colour Vision:** Normal on Ishihara Chart.
  - 3. **Height & Weight:**
    - Female** - Minimum 160 cms (5’ 3”).
    - Male** - Minimum 172 cms (5’ 8”).  
{ Relaxation of 5 cms (2”) for SC/ST candidates & those from North East states & hilly states }

- Norms for the weight to be as per the charts

(Height & Weight Chart is also available on the Website)

**4. COSMETIC APPEARANCE:**

- Should be well groomed with clear complexion without any noticeable blemish, no odd scars/birth mark or bad case of acne.
- Even and regular teeth

**5. SPEECH:**

Clear speech, no stammering, lispng. Command of the English language should be with clear understandable accent.

- f) **LANGUAGE:** Fluency in English and one or more Indian Languages. Should also have working knowledge of Hindi.

A candidate shall be deemed to have acquired working knowledge of Hindi, if he/she has passed Matriculation or an equivalent or higher examination with Hindi as one of the subjects; **OR** Pragma, the examination conducted under Hindi Teaching Scheme of the Central Government or when so specified by that Government in respect of any particular category of post, any lower examination under that scheme; **OR** Any other examination specified on that behalf by the Central Government; **OR** he/she declares himself/herself to have acquired such knowledge.

**g) SELECTION PROCESS: WALK-IN-INTERVIEW ONLY**

- i) Interested candidates, who fulfill the above eligibility criteria, are required to report between 0930 hrs to 1230 hrs at the following Venues and dates: -

For fresh date of walk-in-interviews at Delhi & Hyderabad refer addendum

Date	Place of Walk-in Interview
10 <sup>th</sup> November 2010	Regional Training Center, National Aviation Company of India Limited Personnel Department, Admn. Building Ground Floor, Opp. Post Office IGI Airpot, Terminal -1 , New Delhi - 110037
12 <sup>th</sup> November 2010	Central Training Establishment National Aviation Company of India Limited Ferozguda, Balanagar, Hyderabad - 500 011
16 <sup>th</sup> November 2010	Office of General Manager (Personnel) National Aviation Company of India Limited Airlines House, Meenambakkam (Near Meenambakkam Bus stop & Railway Station) Chennai -600 027
19 <sup>th</sup> November 2010	National Aviation Company of India Limited Service Complex, HAL Airport Bangalore - 560017
23 <sup>rd</sup> November 2010	Regional Training Centre, National Aviation Company of India Limited Next to Irani Cafeteria, Terminal-1, Santacruz (East), Mumbai -400 099

Candidates are required to bring with them a duly filled in **Application Form in the prescribed format which is available on this Website and a recent passport size photograph** pasted in the space provided in the Application Format, as well as one set of photocopies of supporting testimonials for date of birth, qualification, experience, caste etc **along with ORIGINALS**. Candidates, who are presently flying will be required to bring appointment letter, Photo Identity Card, Training Proficiency Record Book etc. issued by their present employer for verifying the experience details. Those, who are grounded and not working presently, will be required to also bring their relieving/resignation letter along with above documents.

- ii) Candidates will be required to undergo a medical examination for Height, Weight and Vision, which will be carried out by Company's Medical Officer. During medical examination, if it is found that candidates do not fulfill the requisite medical standards as prescribed by the Company, they will not be allowed to appear for personal interview.
- iii) Candidates are required to note that the process of Personal interview may go on to the next day, they may be required to make suitable arrangements for their boarding/lodging on their own.
- iv) Applications sent by post/courier/email will not be entertained. Candidates have to personally appear for selection exercise at the above mentioned locations with complete applications as prescribed in i) above.
- v) Applications which are incomplete/mutilated/without supporting documents with regard to eligibility criteria and Caste Certificate, will not be accepted and such candidates will not be allowed to appear for the Selection Process.
- vi) Candidates belonging to OBC categories must be in possession of caste certificate in the prescribed proforma issued by the appropriate authority for Central Government employment.
- vii) Female candidates are required to appear for personal interview in "SAREE" and male candidates in formal attire. Candidates wearing Sports Shoes/Sneakers will not be allowed to appear for interview.
- viii) Candidates belonging to Scheduled Caste/Scheduled Tribe categories will be entitled for reimbursement of second class return rail/bus fare from the nearest railway station i.e. from the address given in the application to the nearest Selection Centre on production of railway receipt/ticket, as per rules, only if they fulfill the laid down conditions for eligibility.
- ix) The Application Form of the candidate would be scrutinized and prime-facie eligible candidates will be allowed to appear for selection process. **Please also note that the candidature is purely provisional and the candidates being allowed to appear for selection process, does not in any way establish their eligibility for the post. If on screening of their application/document(s), it is found that they do not possess the laid down qualification /experience /stipulated eligibility criteria (including physical standards), their candidature is liable to be rejected at any stage, without entering into any correspondence with the candidates in the matter.**
- x) For further schedule of recruitment process which includes, Pre-employment Medical Examination, issuance of appointment letter, Pre-employment formalities, execution of necessary service bond, training etc, only selected candidates will be informed by post/courier. Selected candidates may be required to join the Company at a short notice.

- xi) In Pre-employment Medical Examination, if it is found that the candidate does not fulfill the medical standards of the Company (including height, weight & vision) as prescribed for the post, his/her candidature will be rejected automatically without entering into any correspondence in the matter.
- xii) Candidates, who fulfill the above eligibility criteria and employed in Government/Semi Government/Public Sector Undertakings should bring a “NO OBJECTION CERTIFICATE” from their employer at the time of personal interview.
- xiii) Canvassing in any form will disqualify the candidature of the applicant.
- xiv) Candidates may apply only for ONE REGION and will be allowed to appear for selection process at one place only. Candidates, who apply for more than one Region, shall not be considered and if at any stage, it is found that the candidate has managed to appear for the selection process at more than one place, his/her candidature will be cancelled.
- h) **GENERAL CONDITIONS:**
  - i) In case of grounded Cabin Crew, the discretion solely lies with the Management to accept or reject the candidature, depending upon the period/reasons of grounding.
  - ii) Selected candidates will be imparted training at Cabin Crew Training School, NACIL Hyderabad or at any other place decided by the Company and will be required to obtain necessary DGCA approval on Alliance Air or NACIL’s fleet as decided by the Management from time to time. Their services can be utilized in AASL or any other subsidiary company of NACIL or the parent Company NACIL as required by the Management.
  - iii) Selected candidates will be posted at any base/station as per operational requirement of the Company and no request for change of base/station will be entertained.
  - iv) **Period of Fixed Term Employment:** Candidates will be appointed on a Fixed Term Employment initially for a period of three years, which could be terminated at the discretion of the Management during the tenure of fixed term employment, and/or in the event of being unsuccessful in the training/unsatisfactory performance or any other misconduct which leads to indiscipline or as per Company’s requirement. After completion of three years, the fixed term employment may be renewed subject to performance of the candidate and the Company’s requirement.
  - v) During the course or after completion or during extended term of fixed term employment, the candidate will not claim for permanent absorption in AASL or its parent Company.
  - vi) **Emoluments:** After completion of training successfully, selected candidates will be paid Gross emoluments of **Rs.23,000/-** (rupees twenty three thousand) approximately per month for flying up to 50 hours in a month. In case of flying more than 50 hours in a month, payment for additional flying hours will be made at an enhanced rate. In addition, the post carries benefits such as Provident Fund, free/concessional air passages and other benefits etc as per policies of AASL.
  - vii) During the course or after completion or during extended term of fixed term employment, the candidate will not claim for any parity with regard to salary/allowances/status/ facilities/ benefits as admissible to other Cabin Crew already working on fixed term employment in AASL or permanent basis in its parent Company.



**FORMAT OF APPLICATION FOR THE POST OF CABIN CREW**

1.	Post applied for:	<b>Cabin Crew</b>				Paste a recent Passport size photograph  (Please do not staple)
2.	<b>Gender (Please ✓):</b>	<input type="checkbox"/>	MALE	<input type="checkbox"/>	FEMALE	
3.	<b>Region applied for: (Please ✓ only one):</b>	<input type="checkbox"/>	WESTERN	<input type="checkbox"/>	SOUTHERN	
4.	<b>MARITAL STATUS: (Please ✓ )</b>	<input type="checkbox"/>	UNMARRIED	<input type="checkbox"/>	MARRIED	
5.	<b>Category you belong to (Please ✓):</b>	<input type="checkbox"/>	GEN	<input type="checkbox"/>	SC	
				<input type="checkbox"/>	ST	
				<input type="checkbox"/>	OBC	

(Candidates belonging to OBC category must be in possession of caste certificate in the prescribed proforma issued by the appropriate authority for Central Government employment)

6 a. State of Origin: \_\_\_\_\_ b. Religion: \_\_\_\_\_

7. **Date of birth:**

<b>DD</b>	

<b>MM</b>	

<b>YYYY</b>			

8. **Full Name (IN CAPITAL LETTERS)** \_\_\_\_\_

9. **Address for communication :  
(IN CAPITAL LETTERS)**

\_\_\_\_\_

\_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_

PIN CODE \_\_\_\_\_

10. **PHYSICAL STANDARDS:** a) Height: \_\_\_\_\_ cms b) Weight: \_\_\_\_\_ Kgs

c) **Is vision normal without glasses? (Please ✓ )**  YES  NO

d) **Is vision corrected with contact lenses? (Please ✓ )**  YES  NO  
(As per Company's standards; for details please refer advertisement)

e) **Have you undergone for Laser Lasik Surgery for correction of eyesight? (Please ✓ )**  YES  NO

f) **Is your Colour Vision normal on Ishihara Chart? (Please ✓ )**  YES  NO

11. **Educational Qualifications: (10+2 and onwards)**

Exam. Passed	University/ Board	Year of Passing	Subjects	% age of Marks

**Contd./-**

12. a. Do you have minimum 2 years' experience as Cabin Crew in Airline of repute?  YES  NO  
(Please ✓)

b. (If Yes, please give details):

Name of the Airline/Organization	Designation	Period		Remarks
		From (Date)	To (Date)	

(Please do not include the training period in earlier Airline/s for counting the minimum experience of two years)

Copies of supportive documents required

13. a. Language known (Please ✓):
- |  |                               |                                |                                |
|--|-------------------------------|--------------------------------|--------------------------------|
|  | <input type="checkbox"/> READ | <input type="checkbox"/> WRITE | <input type="checkbox"/> SPEAK |
|--|-------------------------------|--------------------------------|--------------------------------|

English \_\_\_\_\_

Hindi \_\_\_\_\_

Others (please specify) \_\_\_\_\_

- b. Did you have HINDI as a subject in: (Please ✓)
- |                          |                          |                          |
|--------------------------|--------------------------|--------------------------|
| <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 10 <sup>th</sup> Class   | 12 <sup>th</sup> Class   | Graduation               |

- c. Have you passed PRAGYA or any other examination of HINDI, specified by the Central Govt.? (Please ✓)
- |                          |     |                          |    |
|--------------------------|-----|--------------------------|----|
| <input type="checkbox"/> | YES | <input type="checkbox"/> | NO |
|--------------------------|-----|--------------------------|----|

If YES, please specify the exam: \_\_\_\_\_

- d. I hereby declare that I possess proficiency in Hindi/have working knowledge of Hindi in view of the following:

\_\_\_\_\_  
\_\_\_\_\_

14. Contact numbers: Phone Number: STD CODE \_\_\_\_\_ NUMBER \_\_\_\_\_ Mobile \_\_\_\_\_  
E-mail ID: \_\_\_\_\_

15. a. Father's Name: \_\_\_\_\_ Father's occupation: \_\_\_\_\_

- b. Mother's Name: \_\_\_\_\_ Mother's occupation: \_\_\_\_\_

16. Nationality: \_\_\_\_\_

17. Areas of interest & Competencies: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

18. Any other information: \_\_\_\_\_

I hereby declare that the above information is correct to the best of my knowledge and belief. I understand that if I have suppressed any factual information, my candidature will be rejected.

Date: \_\_\_\_\_

Signature: \_\_\_\_\_